

Time Off for Voting on Election Day

Voters are entitled to a maximum of two consecutive hours off from work, excluding lunch or rest periods, in order to vote. Voters shall not be subject to any penalty, rescheduling of normal hours, or deductions from salary or wages because of such absence.

The law does not apply to employees whose work hours include a period of two consecutive hours while the polls are open when the employee is not working for the employer. Polling place hours are 7:00 a.m. to 6:00 p.m.

An employer may make appropriate deductions from the salary or wages of an employee who takes time off to vote but fails to do so during the time allotted. Retain your ballot stub as proof of voting.

To lessen the impact on your employer, it is recommended voting prior to work or one hour prior to quitting time.

For complete information, please refer to HRS §11-95.

This FACTSHEET is intended for informational purposes only and should not be used as an authority on Hawaii election law. Requirements and/or deadlines may change. Consult the Hawaii Revised Statutes and other sources for more detailed information.

Office of Elections
802 Lehua Avenue
Pearl City, Hawaii 96782
Phone: (808) 453-VOTE (8683)
Neighbor Island Toll Free: 1-800-442-VOTE (8683)
TTY: (808) 453-6150
